

October 17, 2016

Daniel Guild  
5500 Schofield Ave.  
Weston, WI 54476

Re: 2016 Performance Review

Dear Administrator Guild,

Thank you for working with the Board of Trustees to complete your 2016 performance review. We compliment you on your work, and your continued devotion to the Village of Weston.

We are aware of the continued friction between Police Chief Sparks and yourself. It has been our experience the friction between Village Administration and the Police Department is nothing new, but you feel this was because of the Board's directives in 2012 to reduce the health insurance benefit to all employees for the 2013 budget.

During this review period, we discussed how your relationship with Chief Sparks has not improved. Moreover, and especially troubling to the Board, is you told us Chief Sparks is making extra efforts to tarnish your reputation with our local officials and members of the community. You also told us Chief Sparks has been investigating your past employment experiences. He did give an incident report obtained from Columbia County Sheriff to certain finance committee personnel. These were not authorized by the Board, and any effort and activity Chief Sparks has engaged in was of his own volition.

The Board wants you to know that our representatives on the Joint Finance Committee have spoken with Chief Sparks and have asked him to stop this behavior. All parties should make an effort to treat each other with civility and professionalism.

As you know, the Board does not supervise the conduct of the Police Chief. This is the responsibility of the Everest Police Commission. While Chief Sparks conduct and behavior towards you is troubling, the Board of Trustees agrees with you, it would not be in the best interest of the Village, the Police Department, or the community to explore these actions further, in public, with the Police Commission at this time.

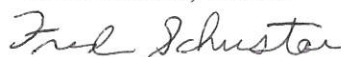
Please make us aware of future incidents, between the Village staff and the police department, if they occur. In the meantime, we ask for your discretion, your patience, and for you to apply your energies and talents towards the management of Village staff and the community's economic development.


Sincerely,

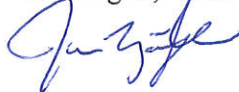
  
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