



## **PROCLAMATION**

- WHEREAS,** Wausau’s social, economic, and collective physical and mental well-being is predicated on our community’s ability to ensure we are an open, inclusive, and diverse place to live and work; and
- WHEREAS,** a community’s values are not only determined by its elected bodies but also its residents, families, business owners, non-profit leaders, community organizers, religious institutions, and schools; and
- WHEREAS,** while we seek to speak with one voice to affirm our region’s commitment to being a welcoming community for all, it’s imperative that today we boldly affirm our pledge to our diverse and vulnerable, populations; and
- WHEREAS,** the anti-inclusive rhetoric and opposition to diversity expressed in the article appearing in the May 18, 2021 edition of the New York Times entitled *A ‘Community for All’? Not So Fast, This Wisconsin County Says* does not reflect the City of Wausau’s opinions, values, or commitment to diversity and inclusion; and
- WHEREAS,** human diversity can be defined as differences in race, ethnicity, nationality, gender, gender identity, sexual identity, socio-economic status, age, physical and/or mental capabilities, and religious beliefs; and
- WHEREAS,** the City of Wausau recognizes diversity, inclusion, and equity as essential to positive and healthy lives, and is committed to ensuring people of all perspectives and experiences are welcome and feel safe in our community; and
- WHEREAS,** according to the 2019-2021 Marathon County LIFE Report, more than a third of those who responded reported one or more experiences of discrimination; an increase since 2017; and fewer than half of the 2019 LIFE Survey respondents said they were satisfied with the level of tolerance in the community; and
- WHEREAS,** Wausau seeks to create a community environment where all residents can celebrate and embrace their rich multicultural heritage without the fear of intimidation or hate-motivated violence; and
- WHEREAS,** our community is an open, inclusive, and diverse place to live and we continue to work to achieve racial and ethnic equity to foster cross-cultural understanding and advocate for minority populations; and



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Office of the Mayor  
Katie Rosenberg

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**WHEREAS,** the City of Wausau is welcoming and inclusive to all residents and visitors alike, no matter their age, race, color, national origin, religion, gender, sexual identity, disability or socio-economic, familial or veteran status; and

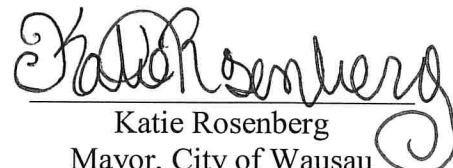
**WHEREAS,** Wausau is committed to being that aspirational Community for All;

**NOW, THEREFORE** I, Katie Rosenberg, Mayor of the City of Wausau, do hereby proclaim Wausau as

**“A COMMUNITY FOR ALL”**

and will continue to promote an environment that accepts, celebrates and appreciates diversity within the community while condemning any hate-based activity, treatment, or discrimination due to a person’s protected class. And I call on our partners in government, residents, families, business owners, non-profit leaders, community organizers, religious institutions, and schools to do the same.



  
Katie Rosenberg  
Mayor, City of Wausau  
May 18, 2021